

Grades K-3 Performance Indicators

Xavier Charter School

| | | | | |
|--------------------------|-------------------------------------------------------|------------------|------------------|------------------|
| Grade Level: | Kindergarten | 1st Grade | 2nd Grade | 3rd Grade |
| Performance Tool: | IRI Fall | IRI Fall | IRI Fall | IRI Fall |
| Assessment Skill: | IRI Spring | IRI Spring | IRI Spring | IRI Spring |
| Time: | % increase in 1s and 2s from Fall to 3s in the Spring | | | |

Growth rate from Fall to Spring assessment

Prorated Share Amounts K-3

| Share Amount | % Growth |
|--------------|----------|
| 1 | 10% |
| 0.9 | 9% |
| 0.8 | 8% |
| 0.7 | 7% |
| 0.6 | 6% |
| 0.5 | 5% |
| 0.4 | 4% |
| 0.3 | 3% |
| 0.2 | 2% |
| 0.1 | 1% |
| 0 | 0% |

Principal will receive the average of the K-6 teachers, not to exceed 0.5 units

Grades 4-6 Math Performance Indicators

| Grade Level: | 4th | 5th | 6th |
|---------------------------|------------------------------------------------|---------------------------------------------------|------------------------------------------------------|
| Performance Tool:* | AIMSweb MCOMP Fall AIMSweb MCAP Fall | AIMSweb MCOMP Fall AIMSweb MCAP Fall | AIMSweb MCOMP Fall AIMSweb MCAP Fall |
| Assessment Skill : | AIMSweb MCOMP Spring AIMSweb MCAP Spring | AIMSweb MCOMP Spring AIMSweb MCAP Spring | AIMSweb MCOMP Spring AIMSweb MCAP Spring |

Increase Growth for 0.5 shares will show increase of 10% between pre and post assessment

Prorated Share Amounts: Increase of 10% between Fall and Spring Assessment

| Share Amount | Percentage of students that achieve 10% growth |
|--------------|------------------------------------------------|
| 0.5 | 100% |
| 0.4 | 80% |
| 0.3 | 60% |
| 0.2 | 40% |
| 0.1 | 20% |
| 0 | <20% |

Grades 4-6 Reading Performance Indicators

| Grade Level: | 4th | 5th | 6th |
|---------------------------|--------------|--------------|--------------|
| Performance Tool:* | Maze | Maze | Maze |
| Assessment Skill : | Maze Avg. 20 | Maze Avg. 25 | Maze Avg. 30 |

Increase each grade level will meet target of 20, 25, 30 to receive 0.5 shares

Principal will receive the average of the K-6 teachers, not to exceed 0.5 units

Grades 7-12 Performance Indicators

Xavier Charter School

| | | | | |
|---------------------------|---------------------------------------------|------------|------------|-------------|
| Grade Level: | 7th | 8th | 9th | 10th |
| Performance Tool:* | Pretest | Pretest | Pretest | Pretest |
| Assessment Skill : | Post Test | Post Test | Post Test | Post Test |
| Time: | Show 10.0% growth between pre and post test | | | |

Pro Rated Share Amounts: Determined by average class growth

| | |
|-----------------------------------------------------|---------------------|
| Growth Rate | Share Amount |
| 10.0% increase between Pre/Post assessment | 1 Share |
| 5% increase between Pre and Post assessment | 0.5 Share |
| Less than 5% between Pre and Post assessment | 0.0 Share |

Principal will receive the average of the 7-12 grade teachers not to exceed 0.5 unit.